

**AMENDMENT TO H.R. 2474, AS REPORTED  
OFFERED BY MR. KEVIN HERN OF OKLAHOMA**

On page 32, line 8, redesignate section 5 as section  
6.

On page 32, after line 7, insert the following:

**1 SEC. 5. DELAYED EFFECTIVE DATE.**

2       The amendments made by this Act shall take effect  
3 on the date on which the Secretary of Labor certifies that  
4 such amendments shall not have an adverse impact on the  
5 employment rate of women in the United States.

