

**AMENDMENT TO H.R. 2474, AS REPORTED
OFFERED BY MR. KEVIN HERN OF OKLAHOMA**

On page 32, line 8, redesignate section 5 as section
6.

On page 32, after line 7, insert the following:

1 SEC. 5. DELAYED EFFECTIVE DATE.

2 The amendments made by this Act shall take effect
3 on the date on which the Secretary of Labor certifies that
4 such amendments shall not have an adverse impact on the
5 employment rate of individuals who are minorities in the
6 United States.

