

AMENDMENT TO H.R. 842
OFFERED BY MR. HERN OF OKLAHOMA

On page 34, after line 13, insert the following:

1 SEC. 303. EFFECTIVE DATE.

2 This Act and the amendments made by this Act shall
3 not take effect until the date on which the Secretary of
4 Labor certifies that the enactment of such Act shall not
5 have an adverse impact on the rate of employment of indi-
6 viduals who are minorities in the United States.

On page 3, in the table of contents, insert after the
matter relating to section 302 the following:

Sec. 303. Effective date

