

**AMENDMENT TO H.R. 4182, AS REPORTED  
OFFERED BY MR. HASTINGS OF FLORIDA**

Page 3, line 18, strike “The length” and insert “Except as provided for in paragraph (2), the length”.

Page 4, after line 8, insert the following (and redesignate accordingly):

1       “(2) Notwithstanding paragraph (1), in the case of  
2 an individual who is a minority appointed to a position  
3 in the civil service for which such a minority is tradition-  
4 ally under-represented, as determined by the Director of  
5 the Office of Personnel Management, the length of a pro-  
6 bationary period established under paragraph (1) or (2)  
7 of subsection (a) shall—

8               “(A) with respect to any position occupied by  
9 such an individual that requires formal training,  
10 begin on the date of appointment to the position and  
11 end on the date that is 1 year after the date on  
12 which such formal training is completed;

13               “(B) with respect to any position occupied by  
14 such an individual that requires a license, begin on  
15 the date of appointment to the position and end on

1 the date that is 1 year after the date on which such  
2 license is granted; and

3 “(C) with respect to any position occupied by  
4 such an individual that is not covered by subpara-  
5 graph (A) or (B), be a period of 1 year beginning  
6 on the date of the appointment to the position.

Page 4, line 9, strike “paragraph (1)” and insert  
“this subsection”.

