

**AMENDMENT TO H.R. 4182, AS REPORTED
OFFERED BY MR. HASTINGS OF FLORIDA**

Page 3, line 18, strike “The length” and insert “Except as provided for in paragraph (2), the length”.

Page 4, after line 8, insert the following (and redesignate accordingly):

1 “(2) Notwithstanding paragraph (1), in the case of
2 an individual with a disability, as that term is defined in
3 section 3 of the Americans with Disabilities Act of 1990
4 (42 U.S.C. 12102), the length of a probationary period
5 established under paragraph (1) or (2) of subsection (a)
6 shall—

7 “(A) with respect to any position occupied by
8 such an individual that requires formal training,
9 begin on the date of appointment to the position and
10 end on the date that is 1 year after the date on
11 which such formal training is completed;

12 “(B) with respect to any position occupied by
13 such an individual that requires a license, begin on
14 the date of appointment to the position and end on
15 the date that is 1 year after the date on which such
16 license is granted; and

1 “(C) with respect to any position occupied by
2 such an individual that is not covered by subpara-
3 graph (A) or (B), be a period of 1 year beginning
4 on the date of the appointment to the position.

Page 4, line 9, strike “paragraph (1)” and insert
“this subsection”.

