Page 296, after line 7, insert the following new section:

1 “SEC. 2404. RULE OF CONSTRUCTION FOR COLLECTIVE BARGAINING.

2 “Nothing in this title shall be construed to alter or otherwise affect the rights, remedies, and procedures afforded to school or local educational agency employees under Federal, State, or local laws (including applicable regulations or court orders) or under the terms of collective bargaining agreements, memoranda of understanding, or other agreements between such employers and their employees.”.