

**AMENDMENT TO H.R. 842**  
**OFFERED BY MR. GREEN OF TEXAS**

Page 3, in the table of contents, after the item relating to section 302 add at the end the following:

Sec. 303. Minimum wage.

Page 34, after line 13, add the following:

**1 SEC. 303. MINIMUM WAGE.**

2 Section 6 of the Fair Labor Standards Act of 1938  
3 (29 U.S.C. 206) is amended—

4 (1) in subsection (a)(1)—

5 (A) by striking “and” at the end of sub-  
6 paragraph (B);

7 (B) by inserting “and” at the end of sub-  
8 paragraph (C); and

9 (C) by inserting at the end the following:

10 “(D) the amount determined by the Sec-  
11 retary under subsection (b), beginning Sep-  
12 tember 1, 2021;”; and

13 (2) by redesignating subsection (b) as sub-  
14 section (c) and inserting after subsection (a) the fol-  
15 lowing:

1       “(b)(1) Subject to paragraph (2), not later than June  
2 1, 2021, and once every 4 years thereafter, the Secretary  
3 shall determine the minimum wage rate applicable under  
4 subsection (a)(1) based on the formula described in para-  
5 graph (3). The Secretary shall publish such wage rate in  
6 the Federal Register not later than October 1 of each year.

7           “(2) If the minimum wage rate determined by  
8 the Secretary under paragraph (1) would result in a  
9 lower minimum wage rate than the minimum wage  
10 rate in effect at the time of such determination, the  
11 Secretary may not adjust the minimum wage rate so  
12 in effect.

13           “(3) The minimum wage rate determined by  
14 the Secretary under paragraph (1) shall be the min-  
15 imum hourly wage sufficient for a person working  
16 for such wage for 40 hours per week, 52 weeks per  
17 year, to earn an annual income in an amount that  
18 is 25.5 percent higher than the Federal poverty  
19 threshold for a family of 4, with two children under  
20 the age of 18, and living in any of the 48 contiguous  
21 States, as published by the Bureau of the Census for  
22 the year in which the wage rate is being so deter-  
23 mined.”.

