

AMENDMENT TO RULES COMMITTEE PRINT 119-

33

OFFERED BY MS. ESCOBAR OF TEXAS

At the end of subtitle H of title V, add the following new section:

1 **SEC. 5___. REPORT ON STRENGTHENING THE MILITARY**
2 **CHILD CARE WORKFORCE.**

3 (a) IN GENERAL.—Not later than 120 days after the
4 date of enactment of this section, the Secretary of Defense
5 shall submit to the congressional defense committees a re-
6 port assessing workforce, readiness, and policy challenges
7 associated with military child care and military child devel-
8 opment centers.

9 (b) CONTENTS.—The report under subsection (a)
10 shall include the following:

11 (1) An analysis of the current workforce of
12 military child development centers, including—

13 (A) the percentage of employees who are
14 military spouses; and

15 (B) the percentage of employees who are
16 spouses of retired or separated members of the
17 Armed Forces.

1 (2) A feasibility assessment of increasing the
2 transferability of licenses or certifications for mili-
3 tary spouses employed at military child development
4 centers when accompanying a service member on a
5 permanent change of station.

6 (3) An assessment of vacancy rates across mili-
7 tary child development centers and the reasons for
8 such vacancies.

9 (4) An assessment of the number of additional
10 children who could be served by military child devel-
11 opment centers if such centers were fully staffed.

12 (5) A feasibility assessment of permitting mili-
13 tary spouses residing in on-post housing to provide
14 childcare within their homes under a supervisory
15 program coordinated by a military child development
16 center.

17 (6) Recommendations for incentives to attract
18 and retain military spouses in the military child care
19 workforce, including—

20 (A) professional development opportunities;

21 (B) stipend or subsidy programs; and

22 (C) flexible scheduling options.

