

AMENDMENT TO
RULES COMMITTEE PRINT 119-33
OFFERED BY MS. DEXTER OF OREGON

At the end of subtitle G of title V, add the following
new section:

1 **SEC. 5___ . IMPROVEMENT OF TRANSITION OF MEDICS IN**
2 **THE ARMED FORCES TO THE CIVILIAN WORK-**
3 **FORCE IN HEALTH CARE OCCUPATIONS.**

4 (a) **RECOMMENDATIONS REQUIRED.**—The Secretary
5 of Defense, in consultation with each of the States
6 (through the Defense-State Liaison Office of the Depart-
7 ment of Defense), the Secretary of Veterans Affairs, the
8 Secretary of Health and Human Services, the Secretary
9 of Labor, and the Secretary of Homeland Security (with
10 respect to matters concerning the Coast Guard when it
11 is not operating as a service in the Department of the
12 Navy), shall develop recommendations to improve the
13 transition of medics serving in the Armed Forces into the
14 civilian workforce in health care occupations, including as
15 certified nurse aides, licensed practical nurses, or medical
16 assistants.

17 (b) **CONSIDERATIONS.**—In carrying out subsection
18 (a), the Secretary of Defense shall—

1 (1) identify any barriers—

2 (A) to improving the ability of the Sec-
3 retary to determine and communicate how the
4 military credentials and experience of a medic
5 separating from the Armed Forces translate to
6 credentialed civilian employment in health care
7 occupations;

8 (B) that exist to the standardization
9 among the Armed Forces of military medic cre-
10 dentials and experience and the alignment of
11 such credentials and experience to credentialed
12 civilian employment in health care occupations;

13 (C) that exist to ensuring members of the
14 Armed Forces with military medic credentials
15 and experience have earned the equivalent civil-
16 ian credential prior to separation from the
17 Armed Forces in addition to receiving their
18 military credentials;

19 (D) to the increased establishment and up-
20 take of accelerated or bridge programs to assist
21 separating members of the Armed Forces in
22 translating military credentials and experience
23 into civilian health care credentials and employ-
24 ment;

1 (E) to increasing the availability and ac-
2 cessibility of preparatory activities under the
3 SkillBridge program established under section
4 1143(e) of title 10, United States Code, in the
5 health care sector for members of the Armed
6 Forces preparing for separation, to include—

7 (i) the approval timeline for sepa-
8 rating members to participate in
9 SkillBridge programs in the health care
10 sector; and

11 (ii) requirements to return to their
12 duty station for out-processing; and

13 (F) to providing information on civilian
14 health care credentials and employment under
15 the Transition Assistance Program to medics
16 separating from the Armed Forces, including
17 information on State-by-State licensing and
18 credentialing; and

19 (2) consider the potential impact of—

20 (A) clarification by States through legisla-
21 tion, actions of State licensing boards, or ac-
22 tions of State credentialing boards of the civil-
23 ian equivalents of certain military credentials
24 and experience in health care;

1 (B) implementation, including through
2 State-provided incentives, of accelerated pro-
3 grams to bridge military medic credentials and
4 experience with civilian health care credentials
5 and licenses;

6 (C) financial support or incentives by
7 States to increase the availability and accessi-
8 bility of such programs;

9 (D) requiring the military departments to
10 align military health care credentials with civil-
11 ian equivalents; and

12 (E) tracking and reporting, in consultation
13 with the Secretary of Veterans Affairs, the Sec-
14 retary of Labor, and the Secretary of Homeland
15 Security (with respect to matters concerning
16 the Coast Guard when it is not operating as a
17 service in the Department of the Navy), the
18 number of separated members of the Armed
19 Forces with health care-related military creden-
20 tials and experience who continue in the civilian
21 health care sector, including the type of employ-
22 ment they pursue.

23 (c) REPORT.—Not later than 180 days after the date
24 of the enactment of this Act, the Secretary of Defense
25 shall submit to the Committees on Armed Services of the

1 Senate and the House of Representatives a report con-
2 taining—

3 (1) the recommendations developed under sub-
4 section (a); and

5 (2) a plan to implement those recommenda-
6 tions.

7 (d) DEFINITIONS.—In this section:

8 (1) MEDIC.—The term “medic” means a mem-
9 ber of the Armed Forces acting in a clinical health
10 care-related occupation while serving in the Armed
11 Forces.

12 (2) STATE.—The term “State” means each of
13 the several States, the District of Columbia, the
14 Commonwealth of Puerto Rico, the United States
15 Virgin Islands, Guam, American Samoa, or the
16 Commonwealth of the Northern Mariana Islands
17 that have a Defense-State Liaison Office.

18 (3) TRANSITION ASSISTANCE PROGRAM.—The
19 term “Transition Assistance Program” means the
20 program of the Department of Defense for pre-sepa-
21 ration counseling, employment assistance, and other
22 transitional services provided under sections 1142
23 and 1144 of title 10, United States Code.

