

AMENDMENT TO H.R. 842

OFFERED BY MS. DELBENE OF WASHINGTON

At the end of the bill, insert the following:

1 **TITLE IV—PORTABLE BENEFITS**
2 **PILOT PROGRAM**

3 **SEC. 401. PORTABLE BENEFITS PILOT PROGRAM.**

4 (a) DEFINITIONS.—In this section:

5 (1) ELIGIBLE ORGANIZATION.—The term “eligi-
6 ble organization” means any State or local govern-
7 ment or any nonprofit organization.

8 (2) ELIGIBLE WORK.—The term “eligible work”
9 means any work performed that is not in connection
10 with traditional full-time employment.

11 (3) ELIGIBLE WORKER.—The term “eligible
12 worker” means any worker who is not a traditional
13 full-time employee of the entity hiring the worker for
14 the eligible work, including any independent con-
15 tractor, contract worker, self-employed individual,
16 freelance worker, temporary worker, or contingent
17 worker.

18 (4) PORTABLE BENEFITS.—The term “portable
19 benefits”—

1 (A) means work-related benefits that are
2 provided to eligible workers for eligible work in
3 a manner that allows the worker to maintain
4 the benefits upon changing jobs; and

5 (B) includes—

6 (i) contributions on behalf of the eligi-
7 ble worker made by an entity (including
8 multiple entities, if applicable) in connec-
9 tion with eligible work performed by the
10 worker for the entity, including entities
11 that facilitate the sale of such work;

12 (ii) contributions made by the eligible
13 worker; or

14 (iii) a combination of the contribu-
15 tions described in clauses (i) and (ii).

16 (5) SECRETARY.—The term “Secretary” means
17 the Secretary of Labor.

18 (6) WORK-RELATED BENEFITS.—The term
19 “work-related benefits” means benefits, including
20 protections, of a type that are commonly provided to
21 traditional full-time employees, such as workers’
22 compensation, skills training, disability coverage,
23 health insurance coverage, retirement saving, income
24 security, and short-term saving.

1 (b) ESTABLISHMENT OF PORTABLE BENEFITS
2 PILOT PROGRAM.—

3 (1) IN GENERAL.—The Secretary, in consulta-
4 tion with the head of any other relevant Federal
5 agency, shall award grants for fiscal year 2021, on
6 a competitive basis, to eligible organizations to sup-
7 port broad innovation and experimentation with re-
8 spect to portable benefits.

9 (2) USES OF FUNDS.—

10 (A) TYPES OF GRANTS.—The grants
11 awarded under paragraph (1) shall be grants
12 for—

13 (i) the evaluation, or improvement to
14 the design or implementation, of existing
15 models or approaches for providing port-
16 able benefits; or

17 (ii) the design, implementation, and
18 evaluation of new models or approaches for
19 providing such benefits.

20 (B) REQUIREMENT REGARDING RETIRE-
21 MENT-RELATED BENEFITS.—An eligible organi-
22 zation that receives a grant under paragraph
23 (1) may not use the grant to fund a model or
24 approach described in subparagraph (A) that
25 provides only retirement-related benefits.

1 (3) POTENTIAL FOR NATIONAL APPLICA-
2 BILITY.—In awarding grants under paragraph (1),
3 the Secretary shall consider the potential of the
4 model or approach described in paragraph (2)(A) to
5 be replicated on a large scale or at the national level.

6 (4) APPLICATIONS.—Each eligible organization
7 that desires to receive a grant under paragraph (1)
8 shall submit an application to the Secretary, at such
9 time, in such manner, and accompanied by such in-
10 formation as the Secretary may require.

11 (c) REPORT TO CONGRESS.—Not later than Sep-
12 tember 30, 2022, the Comptroller General of the United
13 States shall evaluate the outcome of the grants awarded
14 under subsection (b)(1) and provide a report on such eval-
15 uation to Congress. Such report shall include an assess-
16 ment of the impact of such grants on the compensation
17 of workers receiving portable benefits under subsection
18 (b).

19 (d) AUTHORIZATION OF APPROPRIATIONS.—

20 (1) IN GENERAL.—There is authorized to be
21 appropriated for fiscal year 2021—

22 (A) \$5,000,000 to carry out the grants de-
23 scribed in subsection (b)(2)(A)(i); and

24 (B) \$15,000,000 to carry out the grants
25 described in subsection (b)(2)(A)(ii).

1 (2) AVAILABILITY.—Amounts appropriated
2 under paragraph (1) shall remain available until ex-
3 pended.

4 (e) RULE OF CONSTRUCTION.—Nothing in this sec-
5 tion shall be construed to affect the amendments made
6 under titles I through III of this Act.

