

**AMENDMENT TO THE RULES COMMITTEE PRINT
OF H.R. 1960
OFFERED BY MS. DELAURO OF CONNECTICUT**

At the end of title VIII, add the following new section:

1 SEC. 833. FUNDING LIMITATION RELATING TO CON-
2 TRACTOR RETALIATION FOR CERTAIN WAGE
3 DISCUSSIONS.

4 None of the funds authorized to be appropriated by
5 this Act may be used to enter into any Federal contract
6 unless the contractor and all subcontractors prohibit retal-
7 iation against any of their employees for inquiring about,
8 discussing, or disclosing the wages of the employee or an-
9 other employee. This section shall not apply with respect
10 to instances in which an employee who has access to the
11 wage information of other employees as a part of such em-
12 ployee's essential job functions discloses the wages of such
13 other employees to individuals who do not otherwise have
14 access to such information, unless such disclosure is in
15 response to a complaint or charge or in furtherance of an
16 investigation, proceeding, hearing, or action under section
17 6(d) of the Fair Labor Standards Act of 1938 (29 U.S.C.

1 206(d)), including an investigation conducted by the em-
2 ployer.

