

**AMENDMENT TO H.R. 2474, AS REPORTED
OFFERED BY MS. STEVENS OF MICHIGAN**

Redesignate section 5 as section 6, and insert after
section 4 the following:

1 SEC. 5. GAO REPORT ON SECTORAL BARGAINING.

2 (a) IN GENERAL.—Not later than 2 years after the
3 date of enactment of this Act, the Comptroller General,
4 in consultation with the persons described in subsection
5 (b), shall prepare and submit to the Committee on Edu-
6 cation and Labor of the House of Representatives and the
7 Committee on Health, Education, Labor, and Pensions of
8 the Senate a report, that—

9 (1) identifies and analyzes the laws, policies,
10 and procedures in countries outside the United
11 States governing collective bargaining at the level of
12 an industry sector, including the laws, policies, and
13 procedures involved in—

14 (A) the administrative system facilitating
15 such bargaining;

16 (B) how collective bargaining agreements
17 are rendered binding on all firms in an industry
18 sector;

19 (C) defining an industry sector;

1 (D) the relationship between collective bar-
2 gaining at the level of an individual employer or
3 group of employers and at the level of an indus-
4 try sector;

5 (E) the designation of representatives for
6 collective bargaining at the level of an industry
7 sector;

8 (F) the scope of collective bargaining and
9 impasses at the level of an industry sector; and

10 (G) the provision or administration of ben-
11 efits by labor organizations (such as unemploy-
12 ment insurance), or union security at the firm
13 level or the level of an industry sector, to cover
14 the costs of collective bargaining at the level of
15 an industry sector;

16 (2) conducts a comparative analysis of the laws,
17 policies, and procedures specified in paragraph (1)
18 that have been enacted in countries outside the
19 United States;

20 (3) to the extent practicable, identifies the ef-
21 fects of such laws, policies, and procedures on—

22 (A) the wages and compensation of em-
23 ployees;

1 (B) the number of employees,
2 disaggregated by full-time and part-time em-
3 ployees;

4 (C) prices, sales, and revenues;

5 (D) employee turnover and retention;

6 (E) hiring and training costs;

7 (F) productivity and absenteeism; and

8 (G) the development of emerging indus-
9 tries, including those that engage their
10 workforces through technology; and

11 (4) describes the methodology used to generate
12 the information in the report.

13 (b) EXPERT CONSULTATION.—The persons described
14 in this subsection are—

15 (1) workers and the labor organizations rep-
16 resenting such workers;

17 (2) representatives of businesses;

18 (3) the National Labor Relations Board;

19 (4) the International Labor Organization; and

20 (5) the International Labor Affairs Bureau of
21 the Department of Labor.

22 (c) CONGRESSIONAL ASSESSMENT AND REC-
23 OMMENDATIONS.—Not later than 60 days after the date
24 on which the report is submitted under subsection (a), the
25 Committee on Education and Labor of the House of Rep-

1 representatives and the Committee on Health, Education,
2 Labor, and Pensions of the Senate shall—

3 (1) assess the findings of such report; and

4 (2) make recommendations with respect to ac-
5 tions of Congress to address the findings of such re-
6 port.

