

**AMENDMENT TO THE AMENDMENT IN THE NATURE OF A SUBSTITUTE TO H.R. 1745, AS REPORTED**

**OFFERED BY MR. DAVIS OF ILLINOIS**

[Page and line numbers refer to the document dated May 20, 2011 (5:46 p.m.)]

Page 18, after line 13, add the following:

1       **TITLE III—EFFECTIVE DATE**

2       **SEC. 301. EFFECTIVE DATE.**

3           Notwithstanding any other provision of this Act, titles I and II shall not take effect before the date on which  
4 the Secretary of Labor—  
5 the Secretary of Labor—

6           (1) determines that the implementation of this  
7 Act will not have a disproportionately adverse effect  
8 on members of racial or ethnic minority groups; and

9           (2) provides written notification to Congress to  
10 that effect.

