

**AMENDMENT TO H.R. 5620, AS REPORTED  
OFFERED BY MR. CÁRDENAS OF CALIFORNIA**

Page 54, after line 2, insert the following:

1 **SEC. 11. VETERAN-FRIENDLY BUSINESS AWARDS.**

2 (a) **AUTHORIZATION AND CRITERIA FOR AWARD.**—

3 Not later than 1 year after the date of enactment of this  
4 section, the Secretary of Labor (in this section referred  
5 as the Secretary) and the Secretary of Veterans Affairs  
6 shall jointly establish a program to award special recogni-  
7 tion to employers for veteran-friendly employment prac-  
8 tices and, in coordination with the Secretaries of Defense  
9 and Commerce, shall establish criteria for determining re-  
10 cipients of such awards.

11 (b) **RECOGNITION.**—An award of recognition granted  
12 under the program established by the Secretary under this  
13 section shall be known as an Employment Salute Award.

14 (c) **ELIGIBILITY.**—

15 (1) **EMPLOYER DEFINED.**—As used in this sec-  
16 tion, the term “employer” means any person en-  
17 gaged in a business affecting commerce who has em-  
18 ployees, but does not include the United States or  
19 any State or political subdivision of a State.

1           (2) CATEGORIES.—The Secretary shall estab-  
2           lish different categories of employers eligible for the  
3           awards based on the size of the employers. Recogni-  
4           tion shall be awarded separately for employers hav-  
5           ing from 1 to 50 employees, from 51 to 500 employ-  
6           ees, and more than 500 employees.

7           (d) APPLICATION.—An employer seeking an award of  
8           recognition under this section shall provide the Secretary  
9           with an application at such time and containing such in-  
10          formation as the Secretary shall require after establishing  
11          the criteria described in subsection (a).

12          (e) APPLICATION FEE AND FUNDING.—

13               (1) FEE AUTHORIZED.—The Secretary may as-  
14               sess a reasonable application fee on employers seek-  
15               ing such an award.

16               (2) ESTABLISHMENT OF FUND.—There is es-  
17               tablished in the Treasury of the United States a sep-  
18               arate account for the deposit of fees collected under  
19               this subsection to be known as the Employment Sa-  
20               lute Award Fund.

21               (3) DEPOSIT.—The Secretary shall deposit any  
22               fees collected pursuant to paragraph (1) into the  
23               Fund established by paragraph (2).

24               (4) USE.—Amounts in the Employment Salute  
25               Award Fund shall be available to the Secretary, as

1 provided in paragraph (5), for making expenditures  
2 to carry out the program established pursuant to  
3 subsection (a).

4 (5) AUTHORIZATION OF APPROPRIATIONS.—

5 There is authorized to be appropriated from the Em-  
6 ployment Salute Award Fund to the Secretary for  
7 each fiscal year in which fees are collected under  
8 this subsection an amount equal to the total amount  
9 collected during the previous fiscal year from fees  
10 assessed pursuant to this subsection. Such amounts  
11 are authorized to remain available until expended.

12 (6) CREDITING AND AVAILABILITY OF FEES.—

13 Fees authorized under paragraph (1) shall be col-  
14 lected and available for obligation only to the extent  
15 and in the amount provided in advance in appropria-  
16 tions Acts.

17 (f) PUBLICIZATION.—The Secretary shall publicize  
18 the recipients of the award by listing such recipients in  
19 a separate section on the Department of Labor's website  
20 and through such other methods as the Secretary may de-  
21 termine.

22 (g) NO MONETARY AWARD.—An award granted  
23 under a program established pursuant to subsection (a)

1 shall be for recognition only and not be monetary in na-  
2 ture.

