

AMENDMENT TO RULES COMMITTEE PRINT 118-

10

OFFERED BY MS. CROCKETT OF TEXAS

At the end of subtitle J of title V, insert the following:

**1 SEC. 5 ____ . REPORT ON THE ESTABLISHMENT OF CERTAIN
2 NEW POSITIONS.**

3 Not later than 180 days after the date of the enact-
4 ment of this Act, the Secretary of Defense shall submit
5 to the congressional defense committees a report that in-
6 cludes the appropriate job description, grade and rank,
7 and number of new employees, as well as where such em-
8 ployees should be placed within the Department, to estab-
9 lish the following roles:

10 (1) The Military Spouse and Caregiver Employ-
11 ment and Retention Program Manager position,
12 which shall be capable of fulfilling the following
13 functions at the Department of Defense:

14 (A) Developing and implementing strategic
15 plans and initiatives to support the employment
16 and career development of military spouses and
17 caregivers to drive military personnel retention.

1 (B) Advocating for policies and programs
2 that promote the hiring, retention, and profes-
3 sional growth of military spouses and caregivers
4 across the Department of Defense and the Fed-
5 eral Government.

6 (C) Identifying and securing resources, in-
7 cluding funding, personnel, and technology, nec-
8 essary for the successful implementation and
9 sustainability of military spouse employment
10 initiatives.

11 (D) Staying up-to-date on relevant legisla-
12 tion, regulations, and policies affecting military
13 spouse and caregiver employment, Federal and
14 otherwise.

15 (E) Partnering with Government agencies
16 and non-federal entities (e.g. universities, think
17 tanks, and non-profit advocacy organizations)
18 on research and analysis to inform policy rec-
19 ommendations and program improvements.

20 (F) Coordinating with Executive Agencies
21 to produce an annual Military Spouse Recruit-
22 ment and Retention Report.

23 (G) In partnership with the Office of Per-
24 sonnel Management, developing and maintain-
25 ing military spouse and caregiver annual train-

1 ing for human resources personnel and hiring
2 managers.

3 (H) Representing the Department of De-
4 fense in meetings, conferences, and forums re-
5 lated to military spouse employment, sharing
6 insights, experiences, and recommendations for
7 improvement.

8 (I) Liaising with military ombudsmen to
9 maintain awareness of issues negatively impact-
10 ing federally-employed military spouses and
11 those seeking Federal employment.

12 (J) Coordinating on casework cases with
13 appropriate agency Veteran Employment Pro-
14 gram Offices for review and resolution.

15 (K) Serving as the military spouse employ-
16 ment representative on the Interagency Council
17 on Veterans Employment, assisting the Presi-
18 dent on improving training and employment op-
19 portunities for military spouses in the Federal
20 Government.

21 (L) Demonstrating strong leadership, pro-
22 fessionalism, and commitment to the well-being
23 and success of military spouses, fostering an in-
24 clusive and supportive environment within the
25 Joint Force.

1 (2) The Program Manager and Caseworker po-
2 sition, which shall be capable of fulfilling the fol-
3 lowing functions within each agency Veteran Em-
4 ployment Program Office:

5 (A) Working within each Veteran Employ-
6 ment Program Office to advocate for and assist
7 military spouses employed by or seeking em-
8 ployment with the agency.

9 (B) Developing agency-specific operational
10 plans for promoting retention intervention for
11 military spouses and caregivers.

12 (C) Addressing casework responsibilities
13 that involve assisting military spouses resolve
14 problems with the agency.

15 (D) Assisting federally-employed military
16 spouses with issues including—

17 (i) retaining employment when navi-
18 gating new Permanent Change of Station
19 or other relocation orders;

20 (ii) employer or State compliance with
21 the Military Spouse Residency Relief Act;
22 and

23 (iii) Domestic Employee Teleworking
24 Overseas (DETO) requests or appeals.

1 (E) Tracking and monitoring individual
2 case progress, providing ongoing support and
3 guidance throughout the casework process.

4 (F) Staying up-to-date on relevant legisla-
5 tion, regulations, and policies affecting military
6 spouse employment; advocate for policy changes
7 that support military spouse employment re-
8 cruitment and retention.

9 (G) Compiling recruitment and retention
10 data and coordinate with the Office of Per-
11 sonnel Management and the Office of the Sec-
12 retary of Defense Program Manager on the pro-
13 duction of an annual Military Spouse Recruit-
14 ment and Retention Report.

15 (H) Generating reports and presentations
16 on program outcomes and impact to inform de-
17 cision-making and advocacy efforts.

