

**AMENDMENT TO  
RULES COMMITTEE PRINT 118-10  
OFFERED BY MS. CROCKETT OF TEXAS**

At the end of subtitle D of title VI, add the following new section:

1 **SEC. 6\_\_\_ . FULL-TIME TELEWORK FOR A MILITARY SPOUSE**  
2 **EMPLOYED BY THE DEPARTMENT OF DE-**  
3 **FENSE.**

4 (a) IN GENERAL.—Not later than 30 calendar days  
5 after receiving a request from a covered individual under  
6 this section, the Secretary of Defense shall—

7 (1) authorize such covered individual to work  
8 100 percent remotely if the Secretary determines  
9 that the duties of such covered individual do not re-  
10 quire the presence of the covered individual in the  
11 workplace; or

12 (2) in the case of a covered individual who does  
13 not receive authorization under paragraph (1)—

14 (A) reassign the covered individual to a po-  
15 sition in the Department at the new permanent  
16 duty location of the spouse of such covered indi-  
17 vidual; or

1 (B) grant the covered individual terminal  
2 leave without pay for the greater of—

3 (i) the duration of the service of the  
4 spouse of covered individual at such per-  
5 manent duty location; or

6 (ii) the period of 36 consecutive  
7 months following the permanent change of  
8 station.

9 (b) DEFINITION.—In this section, the term “covered  
10 individual” means an individual—

11 (1) who is the spouse of a member of the  
12 Armed Forces;

13 (2) who is employed by the Department of De-  
14 fense; and

15 (3) who relocates because such member receives  
16 a permanent change of station.

