

AMENDMENT TO RULES COMMITTEE PRINT

117-54

OFFERED BY MR. COURTNEY OF CONNECTICUT

Add at the end of title XI the following:

1 **SEC. 11 ____ . GAO STUDY ON FEDERAL WAGE SYSTEM PAR-**
2 **ITY WITH LOCAL PREVAILING WAGE RATE.**

3 (a) STUDY.—The Comptroller General of the United
4 States shall review the parity between the Federal Wage
5 System and the prevailing wage rate for wage grade work-
6 ers who maintain or repair, or help support those who
7 maintain or repair U.S. Navy ships or submarines and—

8 (1) are employed at the four U.S. Navy public
9 shipyards;

10 (2) are employed at domestic U.S. naval bases
11 with facilities to maintain or repair U.S. Navy ships
12 or submarines and are in vicinity of competitive pri-
13 vate defense industry; or

14 (3) are employed at domestic U.S. naval bases
15 with facilities to maintain or repair U.S. Navy ships
16 or submarines and are located within close com-
17 muting distance from a high-income area, such that
18 wage grade jobs must compete with other means of

1 employment for workers of equivalent skillsets and
2 academic achievement.

3 (b) OTHER REQUIREMENTS.—Such study shall also
4 review—

5 (1) the Government-wide administration of the
6 Federal Wage System including the regulations, poli-
7 cies, and processes for establishing or modifying geo-
8 graphic boundaries of local wage areas;

9 (2) the process of developing and administering
10 the local wage surveys and setting wage schedules
11 for all Federal Wage System workers including those
12 discussed in subsection (a);

13 (3) the use of Federal contractors to perform
14 work skills and occupational duties comparable to
15 Federal Wage System employees at the four U.S.
16 Navy public shipyards and domestic U.S. naval
17 bases with facilities to maintain or repair U.S. Navy
18 ships or submarines;

19 (4) the legal framework of the Federal Wage
20 System and Department of Defense and Office of
21 Personnel Management policies as compared to the
22 General Schedule system, including differences in
23 the local wage areas for workers, such as occupa-
24 tional coverage, geographic coverage, pay ranges,
25 pay increase limits, and pay adjustment cycles; and

1 (5) provide recommendations to Congress, as
2 applicable, based on the findings.

3 (c) BRIEFING.—Not later than 180 days after the
4 date of enactment of this Act, the Comptroller General
5 shall provide a briefing to the Committees on Armed Serv-
6 ices of the Senate and House of Representatives on pre-
7 liminary findings of such review.

8 (d) REPORT.—The Comptroller General shall submit
9 to the committees identified in subsection (c) a report con-
10 taining the final results of such review on a date agreed
11 to at the time of the briefing.

