AMENDMENT TO H.R. 7120, AS REPORTED
OFFERED BY MR. CLINE OF VIRGINIA

Page 99, after line 12, insert the following (and conform the table of contents accordingly):

1 SEC. 367. LIMITATIONS ON COLLECTIVE BARGAINING AGREEMENTS.

2 (a) IN GENERAL.—Beginning in the first fiscal year beginning after the date of enactment of this Act, a State or local law enforcement agency that receives funds from the Byrne grant program or the COPS grant program during a fiscal year may not enter into or renew a collective bargaining agreement with a labor organization that—

3 (1) would prevent the Attorney General from seeking equitable relief against a law enforcement agency engaging in a pattern or practice of unconstitutional misconduct;

4 (2) includes any stipulation that delays officer interviews or interrogations after alleged wrongdoing for a set length of time;

5 (3) provides officers with access to evidence before interviews or interrogations about alleged wrongdoing;
mandates the destruction or purging of disciplinary records from personnel files after a set length of time, or limits the consideration of disciplinary records in future employment actions;

(5) prohibits the interrogation, investigation, or punishment of officers on the basis of alleged wrongdoing if a set length of time has elapsed since its alleged occurrence, or since the initiation of the investigation;

(6) prohibits supervisors from interrogating, investigating, or disciplining officers on the basis of anonymous civilian complaints; or

(7) requires arbitration of disputes related to disciplinary penalties or termination.

(b) EXISTING AGREEMENTS.—Beginning in the first fiscal year beginning after the date of enactment of this Act, no local or State law enforcement agency that operates under such a collective bargaining agreement described in subsection (a) shall be eligible to receive funds from the Byrne grant program or the COPS grant program during the fiscal year.