

AMENDMENT TO THE RULES COMMITTEE PRINT
117-49
OFFERED BY MR. CICILLINE OF RHODE ISLAND

Page 29, after line 4, insert the following:

1 (c) ECOA DEFINITIONS.—Section 702 of the Equal
2 Credit Opportunity Act (15 U.S.C. 1691a), as amended
3 by subsection (b), is further amended by adding at the
4 end the following:

5 “(h) The term ‘gender identity’ means the gender-
6 related identity, appearance, mannerisms, or other gender-
7 related characteristics of an individual, regardless of the
8 individual’s designated sex at birth.

9 “(i) The term ‘sex’ includes—

10 “(1) a sex stereotype;

11 “(2) pregnancy, childbirth, or a related medical
12 condition;

13 “(3) sexual orientation or gender identity; and

14 “(4) sex characteristics, including intersex
15 traits.

16 “(j) The term ‘sexual orientation’ means homosex-
17 uality, heterosexuality, or bisexuality.

18 “(k) The term ‘race’, ‘color’, ‘religion’, ‘national ori-
19 gin’, ‘sex’ (including ‘sexual orientation’ and ‘gender iden-

1 tity’), ‘marital status’, or ‘age’, used with respect to an
2 individual, includes—

3 “(1) the race, color, religion, national origin,
4 sex (including sexual orientation and gender iden-
5 tity), marital status, or age, respectively, of another
6 person with whom the individual is associated or has
7 been associated; and

8 “(2) a perception or belief, even if inaccurate,
9 concerning the race, color, religion, national origin,
10 sex (including sexual orientation and gender iden-
11 tity), marital status, or age, respectively, of the indi-
12 vidual.”.

13 (d) RULES OF CONSTRUCTION.—Section 701 of the
14 Equal Credit Opportunity Act (15 U.S.C. 1691) is amend-
15 ed by adding at the end the following:

16 “(f) RULES OF CONSTRUCTION.—

17 “(1) CLAIMS AND REMEDIES NOT PRE-
18 CLUDED.—Nothing in this title shall be construed to
19 limit the claims or remedies available to any indi-
20 vidual for an unlawful practice on the basis of race,
21 color, religion, sex (including sexual orientation and
22 gender identity), or national origin, including claims
23 brought pursuant to section 1979 or 1980 of the Re-
24 vised Statutes (42 U.S.C. 1983, 1985) or any other
25 law, including a Federal law, regulation, or policy.

1 “(2) NO NEGATIVE INFERENCE.—Nothing in
2 this title shall be construed to support any inference
3 that any Federal law prohibiting a practice on the
4 basis of sex does not prohibit discrimination on the
5 basis of pregnancy, childbirth, or a related medical
6 condition, sexual orientation, gender identity, or a
7 sex stereotype.”.

