

**AMENDMENT TO H.R. 4**  
**OFFERED BY MR. CÁRDENAS OF CALIFORNIA**

Page 267, after line 10, insert the following:

1 **SEC. \_\_\_\_.** **VETERAN-FRIENDLY BUSINESS AWARDS.**

2 (a) **AUTHORIZATION AND CRITERIA FOR AWARD.**—

3 Not later than 1 year after the date of enactment of this  
4 Act, the Secretary of Transportation shall—

5 (1) establish a program to award special recognition to covered aviation certificate holders for  
6 veteran-friendly employment practices; and  
7

8 (2) establish criteria for determining recipients  
9 of such awards.

10 (b) **RECOGNITION.**—An award of recognition granted  
11 under the program established by the Secretary under this  
12 section shall be known as an Employment Salute Award.

13 (c) **APPLICATION.**—A covered aviation certificate  
14 holder seeking an award of recognition under this section  
15 shall provide to the Secretary an application at such time  
16 and containing such information as the Secretary may require.  
17

18 (d) **APPLICATION FEE AND FUNDING.**—

1           (1) FEE AUTHORIZED.—The Secretary may as-  
2           sess a reasonable application fee on covered aviation  
3           certificate holders seeking such an award.

4           (2) ESTABLISHMENT OF FUND.—There is es-  
5           tablished in the Treasury of the United States a sep-  
6           arate account for the deposit of fees collected under  
7           this subsection to be known as the Employment Sa-  
8           lute Award Fund.

9           (3) DEPOSIT.—The Secretary shall deposit any  
10          fees collected pursuant to paragraph (1) into the  
11          Fund.

12          (4) USE.—Amounts in the Fund shall be avail-  
13          able to the Secretary, as provided in paragraph (5),  
14          for making expenditures to carry out the program  
15          established pursuant to subsection (a).

16          (5) AUTHORIZATION OF APPROPRIATIONS.—  
17          There is authorized to be appropriated from the  
18          Fund to the Secretary for each fiscal year in which  
19          fees are collected under this subsection an amount  
20          equal to the total amount collected during the pre-  
21          vious fiscal year from fees assessed pursuant to this  
22          subsection. Such amounts are authorized to remain  
23          available until expended.

24          (6) CREDITING AND AVAILABILITY OF FEES.—  
25          Fees authorized under paragraph (1) shall be col-

1           lected and available for obligation only to the extent  
2           and in the amount provided in advance in appropria-  
3           tions Acts.

4           (e) PUBLICITY.—The Secretary shall publicize the re-  
5           cipients of the award by listing such recipients in a sepa-  
6           rate section on the Department of Transportation’s  
7           website and through such other methods as the Secretary  
8           may determine.

9           (f) NO MONETARY AWARD.—An award granted  
10          under a program established pursuant to subsection (a)  
11          shall be for recognition only and not be monetary in na-  
12          ture.

13          (g) REPORT TO CONGRESS.—Not later than 2 years  
14          after the date of enactment of this Act, the Secretary shall  
15          submit to Congress a report on the employment practices  
16          of covered aviation certificate holders with respect to the  
17          hiring of veterans based on information collected in car-  
18          rying out the program established pursuant to subsection  
19          (a).

20          (h) COVERED AVIATION CERTIFICATE HOLDER DE-  
21          FINED.—In this section, the term “covered aviation cer-  
22          tificate holder” means a certificate holder under part 121,  
23          135, or 145 of title 14, Code of Federal Regulations.

