

**AMENDMENT TO THE SENATE AMENDMENTS TO  
H.R. 22  
OFFERED BY MR. CÁRDENAS OF CALIFORNIA**

Page 988, after line 20, insert the following:

1 **SEC. 62002. VETERAN-FRIENDLY BUSINESS AWARDS.**

2 (a) AUTHORIZATION AND CRITERIA FOR AWARD.—

3 Not later than 1 year after the date of enactment of this  
4 Act, the Secretary of Transportation establish a program  
5 to award special recognition to employers for veteran-  
6 friendly employment practices and, in consultation with  
7 the Secretaries of Defense and Commerce, shall establish  
8 criteria for determining recipients of such awards.

9 (b) RECOGNITION.—An award of recognition granted  
10 under the program established by the Secretary under this  
11 Act shall be known as an Employment Salute Award.

12 (c) ELIGIBILITY.—

13 (1) EMPLOYER DEFINED.—As used in this sec-  
14 tion, the term “employer” means any person en-  
15 gaged in a business affecting commerce who has em-  
16 ployees, but does not include the United States or  
17 any State or political subdivision of a State.

18 (2) CATEGORIES.—The Secretary shall estab-  
19 lish different categories of employers eligible for the

1 awards based on the size of the employers. Recogni-  
2 tion shall be awarded separately for employers hav-  
3 ing from 1 to 50 employees, from 51 to 500 employ-  
4 ees, and more than 500 employees.

5 (d) APPLICATION.—An employer seeking an award of  
6 recognition under this section shall provide the Secretary  
7 with an application at such time and containing such in-  
8 formation as the Secretary shall require after establishing  
9 the criteria described in subsection (a).

10 (e) APPLICATION FEE AND FUNDING.—

11 (1) FEE AUTHORIZED.—The Secretary may as-  
12 sess a reasonable application fee on employers seek-  
13 ing such an award.

14 (2) ESTABLISHMENT OF FUND.—There is es-  
15 tablished in the Treasury of the United States a sep-  
16 arate account for the deposit of fees collected under  
17 this subsection to be known as the Employment Sa-  
18 lute Award Fund.

19 (3) DEPOSIT.—The Secretary shall deposit any  
20 fees collected pursuant to paragraph (1) into the  
21 Fund established by paragraph (2).

22 (4) USE.—Amounts in the Employment Salute  
23 Award Fund shall be available to the Secretary, as  
24 provided in paragraph (5), for making expenditures

1 to carry out the program established pursuant to  
2 subsection (a).

3 (5) AUTHORIZATION OF APPROPRIATIONS.—

4 There is authorized to be appropriated from the Em-  
5 ployment Salute Award Fund to the Secretary for  
6 each fiscal year in which fees are collected under  
7 this subsection an amount equal to the total amount  
8 collected during the previous fiscal year from fees  
9 assessed pursuant to this subsection. Such amounts  
10 are authorized to remain available until expended.

11 (6) CREDITING AND AVAILABILITY OF FEES.—

12 Fees authorized under paragraph (1) shall be col-  
13 lected and available for obligation only to the extent  
14 and in the amount provided in advance in appropria-  
15 tions Acts.

16 (f) PUBLICIZATION.—The Secretary shall publicize  
17 the recipients of the award by listing such recipients in  
18 a separate section on the Department of Transportation's  
19 website and through such other methods as the Secretary  
20 may determine.

21 (g) NO MONETARY AWARD.—An award granted  
22 under a program established pursuant to subsection (a)  
23 shall be for recognition only and not be monetary in na-  
24 ture.

