

AMENDMENT TO
RULES COMMITTEE PRINT 117-43
OFFERED BY MRS. BUSTOS OF ILLINOIS

Add at the end the following:

1 **TITLE VII—GRANTS TO IMPROVE**
2 **TRAINING FOR WORKERS IM-**
3 **PACTED BY AUTOMATION**

4 **SEC. 701. DEFINITIONS.**

5 In this title:

6 (1) **AUTOMATION.**—The term “automation”
7 means a device, process, or system that functions
8 without continuous input from an operator, includ-
9 ing—

10 (A) advanced technologies, such as—

11 (i) data collection, classification proc-
12 essing, and analytics; and

13 (ii) 3-D printing, digital design and
14 simulation, and digital manufacturing;

15 (B) robotics, including collaborative robot-
16 ics, and worker augmentation technology;

17 (C) autonomous vehicle technology; or

18 (D) autonomous machinery technology.

1 (2) DISLOCATED WORKER.—The term “dis-
2 located worker” has the meaning given the term in
3 section 3 of the Workforce Innovation and Oppor-
4 tunity Act (29 U.S.C. 3102).

5 (3) IN-DEMAND INDUSTRY SECTOR OR OCCUPA-
6 TION.—The term “in-demand industry sector or oc-
7 cupation” has the meaning given the term in section
8 3 of that Act.

9 (4) INTEGRATED EDUCATION AND TRAINING.—
10 The term “integrated education and training” has
11 the meaning given the term in section 203 of that
12 Act (29 U.S.C. 3272).

13 (5) ELIGIBLE PARTNERSHIP.—The term “eligi-
14 ble partnership” means an industry or sector part-
15 nership, as defined in section 3 of that Act, except
16 that—

17 (A) for purposes of applying paragraph
18 (26)(A)(iii) of that section, the term “institu-
19 tion of higher education” has the meaning given
20 the term in section 101 of the Higher Edu-
21 cation Act of 1965 (20 U.S.C. 1001); and

22 (B) the partnership shall include, in addi-
23 tion to the representatives described in clauses
24 (i) through (iii) of paragraph (26)(A) of that
25 section, representatives of—

1 (i) a State workforce development
2 board or a local workforce development
3 board; and

4 (ii) an economic development organi-
5 zation.

6 (6) GAO STUDY ON AUTOMATION.—The term
7 “GAO study on automation” means the study on au-
8 tomation conducted by the Comptroller General of
9 the United States, as directed in House Report 116–
10 450 (incorporated in the explanatory statement re-
11 garding the Consolidated Appropriations Act, 2021
12 (Public Law 116–260) in accordance with section 4
13 of such Act).

14 (7) LOCAL AND STATE WORKFORCE DEVELOP-
15 MENT BOARDS.—The terms “local workforce devel-
16 opment board” and “State workforce development
17 board” have the meanings given the terms “local
18 board” and “State board”, respectively, in section 3
19 of the Workforce Innovation and Opportunity Act
20 (29 U.S.C. 3102).

21 (8) SECRETARY.—The term “Secretary” means
22 the Secretary of Labor.

23 (9) TRAINING SERVICES.—The term “training
24 services” means training services described in sec-

1 tion 134(c)(3)(D) of that Act (29 U.S.C.
2 3174(c)(3)(D)).

3 **SEC. 702. GRANTS TO IMPROVE TRAINING FOR WORKERS**
4 **IMPACTED BY AUTOMATION.**

5 (a) GRANTS AUTHORIZED.—

6 (1) IN GENERAL.—From the amounts appro-
7 priated under subsection (g) and beginning after the
8 earlier of the date of submission of the GAO study
9 on automation or October 1, 2023, the Secretary of
10 Labor shall award grants, on a competitive basis, to
11 eligible partnerships to support demonstration and
12 pilot projects relating to the training needs of work-
13 ers who are, or are likely to become, dislocated work-
14 ers as a result of automation.

15 (2) DURATION.—A grant awarded under this
16 section shall be for a period not to exceed 4 years.

17 (3) USE OF REPORT.—The Secretary shall use
18 the GAO study on automation to inform the grant
19 program carried out under this section.

20 (b) APPLICATIONS.—

21 (1) IN GENERAL.—To be eligible to receive a
22 grant under this section, an eligible partnership shall
23 submit an application to the Secretary at such time,
24 in such manner, and containing such information as
25 the Secretary shall reasonably require.

1 (2) CONTENTS.—Each application submitted
2 under paragraph (1) shall include a description of
3 the demonstration or pilot project to be completed
4 with the grant funds, which description shall in-
5 clude—

6 (A) a description of the members of the el-
7 igible partnership who will be involved in the
8 demonstration or pilot program and the services
9 each member will provide;

10 (B) a description of the training services
11 that will be available to individuals participating
12 in the demonstration or pilot project, which
13 may include—

14 (i) a plan to train dislocated workers
15 from industries likely to be impacted by
16 automation and transition the workers into
17 regionally in-demand industry sectors or
18 occupations; and

19 (ii) a plan to partner with local busi-
20 nesses to retrain, upskill, and re-deploy
21 workers within an industry as an alter-
22 native to layoffs;

23 (C) a plan to provide workers with tech-
24 nology-based skills training, which may include
25 training to provide skills related to coding, sys-

1 tems engineering, or information technology se-
2 curity, in addition to other skills; and

3 (D) a description of the goals that the eli-
4 gible partnership intends to achieve to upskill
5 workers and prepare them for in-demand indus-
6 try sectors or occupations.

7 (c) PRIORITIES.—In awarding grants under this sec-
8 tion, the Secretary shall give priority to—

9 (1) eligible partnerships that are located in an
10 area with a high concentration of—

11 (A) industries with a higher likelihood of
12 being impacted by automation; or

13 (B) industries included in in-demand in-
14 dustry sectors, as determined under subpara-
15 graphs (A)(i) and (B) of section 3(23) of the
16 Workforce Innovation and Opportunity Act (29
17 U.S.C. 3102(23));

18 (2) eligible partnerships—

19 (A) with a plan to provide incumbent
20 worker training—

21 (i) to assist workers in obtaining the
22 skills necessary to retain employment or
23 avert layoffs; or

24 (ii) that allows a worker working for
25 an employer to acquire new skills that

1 allow the worker to obtain a higher-skilled
2 or higher-paid position with such employer;
3 and

4 (B) that partner with local employers that
5 intend to backfill the pre-training positions of
6 the incumbent workers by hiring new workers
7 to fill those positions;

8 (3) eligible partnerships that will provide work-
9 ers with a transportation stipend, paid sick leave,
10 paid family and medical leave, access to child care
11 services, or other employment benefits; or

12 (4) eligible partnerships with a plan to develop
13 a shared training curriculum that can be used across
14 local and regional networks of employers and train-
15 ing providers.

16 (d) USE OF FUNDS.—An eligible partnership that re-
17 ceives a grant under this section shall use the grant funds
18 for 1 or more of the following:

19 (1) Providing training services under the dem-
20 onstration or pilot project, which may include train-
21 ing services that prepare workers for in-demand in-
22 dustry sectors or occupations.

23 (2) Providing assistance for employers in devel-
24 oping a staff position for an individual who will be

1 responsible for supporting training services provided
2 under the grant.

3 (3) Purchasing equipment or technology nec-
4 essary for training services provided under para-
5 graph (1).

6 (4) Providing job search and other transitional
7 assistance to workers in industries with high rates of
8 job loss.

9 (5) Providing a training stipend to workers for
10 training services.

11 (6) Providing integrated education and train-
12 ing.

13 (e) REPORT.—Not later than 1 year after an eligible
14 partnership's completion of a demonstration or pilot
15 project supported under this section, the eligible partner-
16 ship shall prepare and submit to the Secretary a report
17 regarding—

18 (1) the number of workers who received train-
19 ing services through the demonstration or pilot
20 project, disaggregated by type of training service
21 and the age, gender, and race of the workers;

22 (2) the number of such workers who success-
23 fully transitioned into a new position following com-
24 pletion of the training services;

1 (3) the number of individuals who successfully
2 transitioned into an in-demand industry sector or oc-
3 cupation following completion of the training serv-
4 ices;

5 (4) annual earnings data for individuals who
6 have completed training services through the dem-
7 onstration or pilot project;

8 (5) the percentage of individuals described in
9 paragraph (4) who are in education or training ac-
10 tivities, or in employment, during the second quarter
11 after exit from the training services;

12 (6) the percentage of individuals described in
13 paragraph (4) who are in education or training ac-
14 tivities, or in employment, during the fourth quarter
15 after exit from the training services; and

16 (7) any practices used by the partnership that
17 should be considered best practices with respect to
18 training workers in industries that have, or are ex-
19 pected to have, high rates of job loss as a result of
20 automation.

21 (f) GENERAL REQUIREMENTS.—An eligible partner-
22 ship that receives a grant under this section shall use the
23 grant funds in a manner that is consistent with the labor
24 standards and protections described in section 181 of the
25 Workforce Innovation and Opportunity Act (29 U.S.C.

1 3241) and nondiscrimination provisions described in sec-
2 tion 188 of such Act (29 U.S.C. 3248).

3 (g) AUTHORIZATION OF APPROPRIATIONS.—There
4 are authorized to be appropriated to carry out this section
5 such sums as may be necessary for the first 5 full fiscal
6 years beginning after the earlier of the date of submission
7 of the GAO study on automation or October 1, 2023.

