

**AMENDMENT TO RULES COMMITTEE PRINT 116-**

**8**

**OFFERED BY MR. BROWN OF MARYLAND**

Page 11, after line 3, insert the following:

1 (e) SEX TO INCLUDE GENDER IDENTITY.—Section  
2 6(d)(4) of the Fair Labor Standards Act of 1938 (29  
3 U.S.C. 206(d)(4)) is amended—

4 (1) by striking the period at the end and insert-  
5 ing a semicolon;

6 (2) by striking “subsection, the term” and in-  
7 serting the following: “subsection—

8 “(A) the term”; and

9 (3) by adding at the end the following:

10 “(B) the term ‘sex’ includes gender identity;  
11 and

12 “(C) the term ‘gender identity’ means the gen-  
13 der-related identity, appearance, mannerisms, or  
14 other gender-related characteristics of an individual,  
15 regardless of the individual’s designated sex at  
16 birth.”.

