

**AMENDMENT TO H.R. 4368, AS REPORTED  
OFFERED BY MRS. BOEBERT OF COLORADO**

At the end of the bill (before the short title), insert  
the following:

- 1        SEC. \_\_\_\_\_. None of the funds made available by this  
2 Act may be used for courses, books, or study guides relat-  
3 ing to—
- 4            (1) approaching LGBT issues in the workplace;
  - 5            (2) succeeding as an LGBT professional ;
  - 6            (3) understanding and supporting LGBTQ+  
7 employees;
  - 8            (4) connecting with LGBTQ+ customers year  
9 round;
  - 10           (5) becoming an ally to all;
  - 11           (6) inclusive mindset for committed allies exter-  
12 nal link;
  - 13           (7) mindfulness, diversity, and the quest for in-  
14 clusion;
  - 15           (8) driving inclusion with empathy;
  - 16           (9) communicating about culturally sensitive  
17 issues;
  - 18           (10) skills for inclusive conversations;

1           (11) strategies to foster inclusive language at  
2 work;

3           (12) pride leadership: strategies for LGBTQ+  
4 leaders to be the king or queen of their jungle;

5           (13) building effective corporate engagement on  
6 LGBTQ rights;

7           (14) how the LGBT+ community and their al-  
8 lies are changing the global economy;

9           (15) conversations with LGBTQ+ leaders on  
10 the power of identity;

11           (16) gender ambiguity in the workplace:  
12 transgender and gender-diverse discrimination; and

13           (17) transgender employees: creating an inclu-  
14 sive work community.

