

AMENDMENT TO
RULES COMMITTEE PRINT 118-36
OFFERED BY MS. BLUNT ROCHESTER OF
DELAWARE

At the end of subtitle C of title VII, add the following:

1 **SEC. 7___.** **STUDY ON THE EXPERIENCES OF WOMEN IN**
2 **THE MILITARY WORKING THROUGH MENO-**
3 **PAUSAL TRANSITION.**

4 (a) **STUDY.**—The Secretary of Defense, acting
5 through the Assistant Secretary of Defense for Health Af-
6 fairs, shall conduct a study to explore the impact of meno-
7 pausal symptoms on working life in the military. Such
8 study shall—

9 (1) identify the perceived effects of menopausal
10 symptoms on working life, including on work per-
11 formance;

12 (2) outline the perceived effects of work on
13 menopausal symptoms;

14 (3) assess the presence of stigma related to
15 menopause-related health problems; and

16 (4) provide recommendations for women, health
17 care providers, and employers on how to mitigate

1 challenges women in the military may face due to
2 menopause-related health problems.

3 (b) REPORT.—Not later than one year after the date
4 of enactment of this Act, the Secretary of Defense shall
5 submit to the Committees on Armed Services of the House
6 of Representatives and the Senate a report containing the
7 findings of the study under section (a).

8 (c) DEFINITIONS.—In this section:

9 (1) HEALTH CARE PROVIDER.—The term
10 “health care provider” means health providers fur-
11 nishing services under the military health system
12 (including under the TRICARE program).

13 (2) TRICARE PROGRAM.—The term
14 “TRICARE program” has the meaning given that
15 term in section 1072 of title 10, United States Code.

16 **SEC. 2 .**

