AMENDMENT TO
RULES COMMITTEE PRINT 118–10
OFFERED BY MS. BLUNT ROCHESTER OF
DELAWARE

At the end of subtitle C of title VII, add the following:

SEC. 7. STUDY ON THE EXPERIENCES OF WOMEN IN THE MILITARY WORKING THROUGH MENOPAUSAL TRANSITION.

(a) STUDY.—The Secretary of Defense, acting through the Assistant Secretary of Defense for Health Affairs, shall conduct a study to explore the impact of menopausal symptoms on working life in the military. Such study shall—

(1) identify the perceived effects of menopausal symptoms on working life, including on work performance;

(2) outline the perceived effects of work on menopausal symptoms;

(3) assess the presence of stigma related to menopause-related health problems; and

(4) provide recommendations for women, health care providers, and employers on how to mitigate
challenges women in the military may face due to menopause-related health problems.

(b) REPORT.—Not later than one year after the date of enactment of this Act, the Secretary of Defense shall submit to the Committees on Armed Services of the House of Representatives and the Senate a report containing the findings of the study under section (a).

(c) DEFINITIONS.—In this section:

(1) HEALTH CARE PROVIDER.—The term “health care provider” means health providers furnishing services under the military health system (including under the TRICARE program).

(2) TRICARE PROGRAM.—The term “TRICARE program” has the meaning given that term in section 1072 of title 10, United States Code.