

AMENDMENT TO RULES COMMITTEE PRINT 118-

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OFFERED BY MR. BEYER OF VIRGINIA

Add at the end of title VIII the following:

1 **SEC. 8 ____ . PAID FAMILY AND MEDICAL LEAVE FOR FAA EM-**
2 **PLOYEES.**

3 (a) **IN GENERAL.**—Section 40122(g)(5) of title 49,
4 United States Code, is amended to read as follows:

5 “(5) **FAMILY AND MEDICAL LEAVE.**—

6 “(A) **PAID PARENTAL LEAVE.**—The Ad-
7 ministrator shall implement a paid parental
8 leave benefit for employees of the Administra-
9 tion that is, at a minimum, consistent with the
10 paid parental leave benefits provided under sec-
11 tion 6382 of title 5.

12 “(B) **OTHER PAID FAMILY AND MEDICAL**
13 **LEAVE.**—The Administrator shall implement a
14 paid leave benefit for employees of the Adminis-
15 tration that provides paid family and medical
16 leave described in each of subparagraphs (C),
17 (D), and (E) of section 102(a)(1) of the Family
18 and Medical Leave Act of 1993. Such paid

1 leave benefit shall be in addition to any other
2 paid leave provided to employees.

3 “(C) MILITARY SERVICE ELIGIBILITY.—
4 With respect to paid family and medical leave
5 offered to Administration employees under sub-
6 paragraphs (A) and (B), 12 months of service
7 by any such employee which qualifies as mili-
8 tary service (as that term is defined in section
9 8401(31) of title 5) shall be deemed to meets
10 the service requirement for eligibility for such
11 leave.”.

12 (b) APPLICATION.—Subparagraph (B) of such sec-
13 tion 40122(g)(5) (as added by subsection (a) of this sec-
14 tion) shall apply with respect to any event for which family
15 and medical leave may be taken under such subparagraph
16 occurring on or after the date that is 6 months after the
17 date of enactment of this Act.

