

**AMENDMENT TO H.R. 842**  
**OFFERED BY M s. McClain**

Page 14, after line 24, insert the following:

1           (1) in subsection (a)—  
2                   (A) by inserting “(1)” after “(a)”; and  
3                   (B) by adding at the end the following:  
4           “(2) Notwithstanding a labor organization’s ex-  
5           clusive representation of employees in a unit, or the  
6           terms and conditions of any collective bargaining  
7           contract or agreement then in effect, nothing in ei-  
8           ther—  
9                   “(A) section 8(a)(1) or 8(a)(5), or  
10                   “(B) a collective bargaining contract or  
11           agreement renewed or entered into after the  
12           date of enactment of the Protecting the Right  
13           to Organize Act of 2021,  
14           shall prohibit an employer from paying an employee  
15           in the unit greater wages, pay, or other compensa-  
16           tion for, or by reason of, his or her services as an  
17           employee of such employer, than provided for in  
18           such contract or agreement.”;

Page 14, line 25, strike “(1)” and insert “(2)”.

Page 19, line 19, strike “(2)” and insert “(3)”.

Page 19, line 21, strike “(3)” and insert “(4)”.

