

**AMENDMENT TO H.R. 842**  
**OFFERED BY MR. ALLEN OF GEORGIA**

Page 3, beginning on line 13, strike “direct control” and all that follows through “facts and circumstances.” and insert “whether a person directly, actually, and immediately, and not in a limited and routine manner, exercises significant control over essential terms and conditions of employment, such as hiring employees, discharging employees, determining individual employee rates of pay and benefits, day-to-day supervision of employees, assigning individual work schedules, positions, and tasks, or administering employee discipline.”.

