AMENDMENT TO THE RULES COMMITTEE PRINT
FOR H.R. 4435
OFFERED BY MR. RUNYAN OF NEW JERSEY

At the end of title XI, add the following:

SEC. 1107. PAY PARITY FOR DEPARTMENT OF DEFENSE EMPLOYEES EMPLOYED AT JOINT BASES.

(a) DEFINITIONS.—For purposes of this section—

(1) the term “joint military installation” means 2 or more military installations reorganized or otherwise associated and operated as a single military installation;

(2) the term “locality” or “pay locality” has the meaning given that term by section 5302(5) of title 5, United States Code; and

(3) the term “locality pay” refers to any amount payable under section 5304 or 5304a of title 5, United States Code.

(b) PAY PARITY AT JOINT BASES.—Whenever 2 or more military installations are reorganized or otherwise associated as a single joint military installation, but the constituent installations are not all located within the same pay locality, all Department of Defense employees of the respective installations constituting the joint instal-
lation (who are otherwise entitled to locality pay) shall receive locality pay at a uniform percentage equal to the percentage which is payable with respect to the locality which includes the constituent installation then receiving the highest locality pay (expressed as a percentage).

(c) REGULATIONS.—The Office of Personnel Management shall prescribe regulations to carry out this section.

(d) EFFECTIVE DATE; APPLICABILITY.—

(1) EFFECTIVE DATE.—This section shall be effective with respect to pay periods beginning on or after such date (not later than 1 year after the date of enactment of this section) as the Secretary of Defense shall determine in consultation with the Office of Personnel Management.

(2) APPLICABILITY.—This section shall apply to any joint military installation, whether so constituted before, on, or after the date of enactment of this section.