AMENDMENT TO H.R. 1540, AS REPORTED
OFFERED BY MR. CONNOLLY OF VIRGINIA

At the end of title VIII, add the following new section:

SEC. 8 . ACQUISITION WORKFORCE IMPROVEMENTS.

(a) Workforce Improvements.—Section 1704(b) of title 41, United States Code, is amended—

(1) by inserting after the first sentence the following: “The Associate Administrator shall be chosen on the basis of demonstrated knowledge and expertise in acquisition, human capital, and management.”;

(2) by striking “The Associate Administrator for Acquisition Workforce Programs shall be located in the Federal Acquisition Institute (or its successor).” and inserting “The Associate Administrator shall be located in the Office of Federal Procurement Policy.”;

(3) in paragraph (4), by striking “; and” and inserting a semicolon;

(4) by redesignating paragraph (5) as paragraph (6); and
(5) by inserting after paragraph (4) the following new paragraph:

“(5) implementing workforce programs under subsections (f) through (k) of section 1703 of this title; and”.

(b) **FEDERAL ACQUISITION INSTITUTE.—**

(1) **IN GENERAL.—** Division B of title 41, United States Code, is amended by inserting after chapter 11 the following new chapter:

“**CHAPTER 12—FEDERAL ACQUISITION INSTITUTE**

Sec. 1201. Federal Acquisition Institute

§ 1201. Federal Acquisition Institute

“(a) **IN GENERAL.—** There is established a Federal Acquisition Institute (FAI) in order to—

“(1) foster and promote the development of a professional acquisition workforce Government-wide;

“(2) promote and coordinate Government-wide research and studies to improve the procurement process and the laws, policies, methods, regulations, procedures, and forms relating to acquisition by the executive agencies;

“(3) collect data and analyze acquisition workforce data from the Office of Personnel Manage-
ment, the heads of executive agencies, and, through periodic surveys, from individual employees;

“(4) periodically analyze acquisition career fields to identify critical competencies, duties, tasks, and related academic prerequisites, skills, and knowledge;

“(5) coordinate and assist agencies in identifying and recruiting highly qualified candidates for acquisition fields;

“(6) develop instructional materials for acquisition personnel in coordination with private and public acquisition colleges and training facilities;

“(7) evaluate the effectiveness of training and career development programs for acquisition personnel;

“(8) promote the establishment and utilization of academic programs by colleges and universities in acquisition fields;

“(9) facilitate, to the extent requested by agencies, interagency intern and training programs; and

“(10) perform other career management or research functions as directed by the Administrator.

“(b) BUDGET RESOURCES AND AUTHORITY.—

“(1) IN GENERAL.—The Director of the Office of Management and Budget and the Administrator
of General Services shall provide the Federal Acquisi-
tion Institute with the necessary budget resources
and authority to support government-wide training
standards and certification requirements necessary
to enhance the mobility and career opportunities of
the Federal acquisition workforce.

“(2) ACQUISITION WORKFORCE TRAINING
FUND.—Subject to the availability of funds, the Ad-
minister of General Services shall provide the Fed-
eral Acquisition Institute with amounts from the ac-
quishment workforce training fund established under
section 1703(i) of this title sufficient to meet the an-
nual budget for the Federal Acquisition Institute re-
quested by the Administrator for Federal Procure-
ment Policy.

“(c) FEDERAL ACQUISITION INSTITUTE BOARD OF
DIRECTORS.—

“(1) REPORTING TO ADMINISTRATOR.—The
Federal Acquisition Institute shall report through its
Board of Directors directly to the Administrator for
Federal Procurement Policy.

“(2) COMPOSITION.—The Board shall be com-
posed of not more than 8 individuals from the Fed-
eral Government representing a mix of acquisition
functional areas, all of whom shall be appointed by
the Administrator.

“(3) DUTIES.—The Board shall provide general
direction to the Federal Acquisition Institute to en-
sure that the Institute—

“(A) meets its statutory requirements;
“(B) meets the needs of the Federal acqui-
sition workforce;
“(C) implements appropriate programs;
“(D) coordinates with appropriate organi-
zations and groups that have an impact on the
Federal acquisition workforce;
“(E) develops and implements plans to
meet future challenges of the Federal acquisi-
tion workforce; and
“(F) works closely with the Defense Acqui-
sition University.

“(4) RECOMMENDATIONS.—The Board shall
make recommendations to the Administrator regard-
ing the development and execution of the annual
budget of the Federal Acquisition Institute.
“(d) DIRECTOR.—The Director of the Federal Acqui-
sition Institute shall be appointed by, and report directly
to, the Administrator.
“(e) Annual Report.—The Administrator shall submit to the Committee on Homeland Security and Governmental Affairs and the Committee on Appropriations of the Senate and the Committee on Oversight and Government Reform and the Committee on Appropriations of the House of Representatives an annual report on the projected budget needs and expense plans of the Federal Acquisition Institute to fulfill its mandate.”.

(2) Conforming Amendment.—Section 1122(a)(5) of such title is amended to read as follows:

“(5) providing for and directing the activities of the Federal Acquisition Institute established under section 1201 of this title, including recommending to the Administrator of General Services a sufficient budget for such activities.”.

(c) Government-Wide Training Standards and Certification.—Section 1703 of title 41, United States Code, is amended—

(1) in subsection (c)(2)—

(A) by striking “The Administrator shall” and inserting the following:

“(A) In General.—The Administrator shall”; and

(B) by adding at the end the following:
“(B) Government-wide training standards and certification. — The Administrator, acting through the Federal Acquisition Institute, shall provide and update government-wide training standards and certification requirements, including—

“(i) developing and modifying acquisition certification programs;

“(ii) ensuring quality assurance for agency implementation of government-wide training and certification standards;

“(iii) analyzing the acquisition training curriculum to ascertain if all certification competencies are covered or if adjustments are necessary;

“(iv) developing career path information for certified professionals to encourage retention in government positions;

“(v) coordinating with the Office of Personnel Management for human capital efforts; and

“(vi) managing rotation assignments to support opportunities to apply skills included in certification.”; and


(2) by adding at the end the following new sub-
section:

“(l) ACQUISITION INTERNSHIP AND TRAINING PRO-
GRAMS.—All Federal civilian agency acquisition internship
or acquisition training programs shall follow guidelines
provided by the Office of Federal Procurement Policy to
ensure consistent training standards necessary to develop
uniform core competencies throughout the Federal Gov-
ernment.”.

(d) EXPANDED SCOPE OF ACQUISITION WORKFORCE
TRAINING FUND.—Section 1703(i) of such title is amend-
ed—

(1) in paragraph (2), by striking “to support
the training of the acquisition workforce of the exec-
utive agencies” and inserting “to support the activi-
ties set forth in section 1201(a) of this title”; and

(2) in paragraph (6), by striking “ensure that
amounts collected for training under this subsection
are not used for a purpose other than the purpose
specified in paragraph (2)” and inserting “ensure
that amounts collected under this section are not
used for a purpose other than the activities set forth
in section 1201(a) of this title”.

(e) RULE OF CONSTRUCTION.—Nothing in this sec-
tion, or the amendments made by this section, shall be
construed to preclude the Secretary of Defense from est-
ablishing acquisition workforce policies, procedures,
training standards, and certification requirements for ac-
quision positions in the Department of Defense, as pro-
vided in chapter 87 of title 10, United States Code.