

AMENDMENT TO H.R. 1540
OFFERED BY MR. CONNOLLY OF VIRGINIA

At the end of title XI, add the following new section:

1 **SEC. 11___ . FEDERAL INTERNSHIP PROGRAMS.**

2 (a) IN GENERAL.—Subchapter I of chapter 31 of title
3 5, United States Code, is amended by inserting after sec-
4 tion 3111 the following:

5 **“§ 3111a. Federal internship programs**

6 “(a) INTERNSHIP COORDINATOR.—The head of each
7 agency operating an internship program shall appoint an
8 individual within such agency to serve as an internship
9 coordinator.

10 “(b) ONLINE INFORMATION.—

11 “(1) AGENCIES.—The Office of Personnel Man-
12 agement shall make publicly available on the Inter-
13 net—

14 “(A) the name and contact information of
15 the internship coordinator for each agency; and

16 “(B) information regarding application
17 procedures and deadlines for each internship
18 program.

19 “(2) OFFICE OF PERSONNEL MANAGEMENT.—

20 The Office of Personnel Management shall make

1 publicly available on the Internet links to the
2 websites where the information described in para-
3 graph (1) is displayed.

4 “(c) CENTRALIZED DATABASE.—The Office shall es-
5 tablish and maintain a centralized electronic database that
6 contains the names, contact information, and relevant
7 skills of individuals who have completed or are nearing
8 completion of an internship program and are currently
9 seeking full-time Federal employment.

10 “(d) EXIT INTERVIEW REQUIREMENT.—The agency
11 operating an internship program shall conduct an exit
12 interview, and administer a survey (which shall be in con-
13 formance with such guidelines or requirements as the Of-
14 fice shall establish to ensure uniformity across agencies),
15 with each intern who completes such program.

16 “(e) REPORT.—

17 “(1) IN GENERAL.—The head of each agency
18 operating an internship program shall annually sub-
19 mit to the Office a report assessing such internship
20 program.

21 “(2) CONTENTS.—Each report required under
22 paragraph (1) for an agency shall include, for the 1-
23 year period ending on September 1 of the year in
24 which the report is submitted—

1 “(A) the number of interns who partici-
2 pated in an internship program at such agency;

3 “(B) information regarding the demo-
4 graphic characteristics of interns at such agen-
5 cy, including educational background;

6 “(C) a description of the steps taken by
7 such agency to increase the percentage of in-
8 terns who are offered permanent Federal jobs
9 and the percentage of interns who accept the
10 offers of such jobs, and any barriers encoun-
11 tered;

12 “(D) a description of activities engaged in
13 by such agency to recruit new interns, including
14 locations and methods;

15 “(E) a description of the diversity of work
16 roles offered within internship programs at such
17 agency;

18 “(F) a description of the mentorship por-
19 tion of such internship programs; and

20 “(G) a summary of exit interviews con-
21 ducted and surveys administered by such agen-
22 cy with respect to interns upon their completion
23 of an internship program at such agency.

24 “(3) SUBMISSION.—Each report required under
25 paragraph (1) shall be submitted to the Office be-

1 tween September 1 and September 30 of each year.
2 Not later than December 30 of each year, the Office
3 shall submit to Congress a report summarizing the
4 information submitted to the Office in accordance
5 with paragraph (1) for such year.

6 “(f) DEFINITIONS.—For purposes of this section—

7 “(1) the term ‘internship program’ means—

8 “(A) a volunteer service program under
9 section 3111(b);

10 “(B) the Student Educational Employment
11 Program (hereinafter ‘SCEP’), as established
12 under section 213.3202 of title 5 of the Code
13 of Federal Regulations (as in effect on January
14 1, 2009); and

15 “(C) a program operated by a nongovern-
16 ment organization for the purpose of providing
17 paid internships in agencies pursuant to a writ-
18 ten agreement comparable to an SCEP agree-
19 ment under section 213.3202(b)(12) of title 5
20 of the Code of Federal Regulations (as in effect
21 on January 1, 2009);

22 “(2) the term ‘intern’ means an individual par-
23 ticipating in an internship program; and

24 “(3) the term ‘agency’ means an Executive
25 agency.”.

1 (b) CLERICAL AMENDMENT.—The table of sections
2 for chapter 31 of title 5, United States Code, is amended
3 by inserting after the item relating to section 3111 the
4 following:

“3111a. Federal internship programs.”.

