

**AMENDMENT TO H.R. 240**  
**OFFERED BY MR. SALMON OF ARIZONA AND MR.**  
**THOMPSON OF PENNSYLVANIA**

At the end of the bill (before the short title), insert the following:

1       SEC. \_\_\_\_\_. (a) The Congress finds that—

2       (1) under the Patient Protection and Affordable Care  
3 Act (Public Law 111-148), many individuals and busi-  
4 nesses are required to purchase health insurance coverage  
5 for themselves and their employees;

6       (2) individuals who were unlawfully present in the  
7 United States who have been granted deferred action  
8 under policies recently undertaken by the Executive  
9 Branch and who then receive work authorization are ex-  
10 empt from these requirements;

11       (3) many United States employers hiring United  
12 States citizens or individuals legally present in the United  
13 States are required to either offer those persons affordable  
14 health insurance or pay a penalty of approximately \$3,000  
15 per employee per year; and

16       (4) an employer does not have to provide insurance,  
17 or in many instances pay a penalty, if they hire individuals

1 who were not lawfully present but who have been granted  
2 deferred action and work authorization.

3 (b) It is the sense of the Congress that—

4 (1) this disparate treatment has the unacceptable ef-  
5 fect of discouraging the hiring of United States citizens  
6 and those in a lawful immigration status in the United  
7 States; and

8 (2) the Executive Branch should refrain from pur-  
9 suing policies, such as granting deferred action and work  
10 authorization to unlawfully present individuals, that dis-  
11 advantage the hiring of United States citizens and those  
12 in a lawful immigration status in the United States.

